



## Active Training: A Handbook of Techniques, Designs, Case Examples and Tips (4th Revised edition)

By Melvin L. Silberman, Elaine Biech

John Wiley & Sons Inc. Hardback. Book Condition: new. BRAND NEW, Active Training: A Handbook of Techniques, Designs, Case Examples and Tips (4th Revised edition), Melvin L. Silberman, Elaine Biech, The all-time bestselling training handbook, updated for new technologies and roles Active Training turns instructional design on its head by shifting the emphasis away from the instructor, and on to the learner. Comprehensively updated to reflect the many developments in the field, this new fourth edition covers the latest technologies and applications, the evolving role of the trainer, and how new business realities impact training, advancing new evidence-based best practices for new trainer tasks, skills, and knowledge. Up to date theory and research inform the practical tips and techniques that fully engage learners and help them get the most out of sessions, while updated workplace examples and revised templates and worksheets help bring these techniques into the classroom quickly. You'll gain insight into improving training evaluation by using Return on Expectations (ROE), learn how to extend the value of training programs through transfer of learning, and develop fresh, engaging methods that incorporate state-of-the-art applications. Active Training designs offer just the right amount of content; the right balance of affective, behavioral,...



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