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Surviving the Talent Exodus: Navigate the Perfect Storm for Generational Change in the Workplace

By John Grubbs

Parcam Press, United States, 2011. Paperback. Book Condition: New. 213 x 137 mm. Language: English . Brand New Book ***** Print on Demand *****.You may not have noticed it, but January 1st, 2008 was a momentous day for the American workforce. It marked the date when Baby Boomers began retiring, at the rate of tens of thousands per year. The problem is most organizations are not prepared for the coming Perfect Storm caused by this exodus. There are a relatively small number of Generation X to replace the leaving Baby Boomers, propelling Generation Y into a position of prominence. Given their new importance, Generation Y's attitudes and approaches to work will change organizational structure and management processes. No business leader should be without the information provided in this book. Whether or not they are prepared for the shift currently occurring in the workforce, they will soon deal with a new reality. John Grubbs not only looks forward, he also gives readers insights into what they can do today to prepare for the changes American businesses will struggle with in the coming years.



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Reviews

Complete guideline! Its this type of great read through. it absolutely was writtern quite perfectly and helpful. I am very happy to explain how this is basically the best book i actually have read through during my personal life and can be he very best book for at any time.

-- **Joshua Gerhold PhD**

A very awesome book with perfect and lucid reasons. It really is basic but shocks within the 50 percent of the book. Its been designed in an exceptionally easy way and is particularly merely right after i finished reading this ebook where in fact changed me, change the way i think.

-- **Meagan Roob**